

TENNESSEE GENERAL ASSEMBLY  
FISCAL REVIEW COMMITTEE



**FISCAL NOTE**

**SB 168 – HB 202**

February 18, 2015

**SUMMARY OF BILL:** Declares that any business entity, public or private employer, or the owner, manager, or legal possessor of the property that discharges, disciplines, demotes, or otherwise punishes an employee because the employee, who is a handgun carry permit holder, was exercising a right to lawfully transport and store a firearm or firearm ammunition in the employee's motor vehicle, shall be held liable for civil damages. Authorizes any such compliant employee to seek an injunction or civil damages or both against the violating employer. Requires the court to issue an injunction prohibiting the employer from violating this section if a preponderance of evidence is found.

**ESTIMATED FISCAL IMPACT:**

**NOT SIGNIFICANT**

Assumptions:

- There will not be a sufficient number of additional civil damage cases for state or local government to experience any significant increase in revenue or expenditures.
- Based on information provided by the Administrative Office of the Courts (AOC), any fiscal impact to the court system as a result of this bill can be accommodated utilizing existing resources without an additional appropriation or a reduced reversion.

**CERTIFICATION:**

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, reading "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

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